BUSIN SS EXCHANGE



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California allocates \$25 million for apprenticeship job training

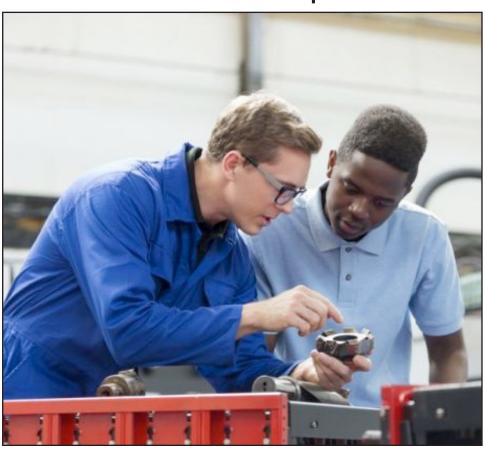


Image credit by https://careersourceescarosa.com

[Article originally appeared in www.gov.ca.gov]

What you need to know: \$25 million in grants for 88 apprenticeship programs will train 22,208 California workers in the skilled trades, primarily in the construction industry.

Governor Gavin Newsom announced the approval of \$25 million in grants for 88 apprenticeship programs through the Employment Training Panel (ETP) that will train 22,208 California workers in the skilled trades. Many of those who will join the apprenticeships funded are women, justice-involved individuals, veterans and people transitioning from unemployment or low-paying jobs. This announcement follows the \$30 million investment announced last week in apprenticeship funding to fill high-demand jobs in health care, education, and technology.

The Employment Training Panel (ETP) provides funding to California employers to upgrade worker skills for long-term jobs. The awards are funded by the Employment Training Tax on employers and do not come out of the state's General Fund.

"Apprenticeships aren't just a pathway to a job, they're the foundation for a lasting career," said Stewart Knox, Secretary of the Labor & Workforce Development Agency. "These grants will provide thousands of Californians with the tools they need to build skills, gain stability, and

step into careers that support their families and communities and bolster California's economy."

"ETP is proud to invest in high-wage, high-road job training programs that are directly aligned with industry needs," said Dr. Jessica Grimes, Executive Director of ETP.

Supporting California's construction industry

The construction industry, one of California's economic anchors as outlined in the California Jobs First Economic Blueprint, generates more than \$156 billion in annual economic activity and employs close to one million Californians. Additionally, Labor Market Information Division data shows that careers in construction account for 12 of the 15 top occupations accessible with a high school diploma or less, making apprenticeships and careers in construction a reliable and accessible on-ramp to a high-paying career.

Apprenticeships are integral to the health of the construction sector as they predictably supply employers with a skilled workforce built upon a highly-structured training system that is typically jointly developed by labor unions and employers based on the future supply of jobs.

Creating career pathways

Under Governor Newsom, the state has made a strong push to increase the number of appren-

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'Time to Be Human': Paul Doherty Talks Tech and Architecture

[Article originally appeared in https://constructionexec.com]

By Maggie Murphy

Architect-turned-technologist Paul Doherty believes the construction industry is on the cusp of a transformation—one where drones, smart contracts and even "personified" buildings reshape the way we live and work. But at its core, he says, construction technology is about making us more human, not less.

Paul Doherty has worn more hats than most in the built environment. Trained as an architect in Manhattan, he detoured into technology early in his career—designing trade show booths for IBM in the late 1980s, back when Apple was still an upstart. That experience sparked a revelation: Computer companies, with their networks of component suppliers, looked a lot like general contractors managing subcontractors.

Today, Doherty is president and CEO of the Digit Group, advising governments and developers worldwide on smart cities and emerging technologies. His work touches everything from blockchain-enabled smart contracts to AI agents, robotics and even the role of cultural anthropology in city design.

In a recent conversation with Construction Executive, Doherty explains why he believes buildings are "computers we can live in," how blockchain might finally deliver the trust construction contracts need and why small contractors shouldn't be intimidated by cutting-edge tech. Above all, he stresses, technology should give people time back. Time to walk the site instead of sit in the trailer. Time to have better conversations with clients, coworkers and communities. Time to be human.

Let's start with your journey. You trained as an architect, but your career has taken you far beyond traditional design. How did you get from there to leading conversations on smart cities and construction technology?

It's been an amazing arc. I sometimes joke that I feel like Benjamin Button—the older I get, the more youthful my thinking becomes.

It goes back to architecture school. I did well academically, which allowed me to alternate semesters between the classroom and internships. Because I studied in Manhattan, I had the chance to work with some big firms. But when I thought about spending two years doing nothing but bathroom details, I realized that wasn't for me.

Instead, I took an offer from IBM in the late '80s. At the time, they were the only real game in town. Apple was just emerging, and IBM needed people to design their trade show booths. That meant I had to tear computers apart, understand

how networking worked and showcase it all to the public. I got deeply immersed in technology—not just how the machines looked, but how they functioned.

That's when it hit me: IBM didn't make every component. They relied on OEMs for memory boards, motherboards and more, then assembled it all. Isn't that exactly what a general contractor does? They don't own the window company or the painting company—they coordinate and deliver the project. From then on, I started seeing buildings as computers. And if we think of them that way, with walls, floors and ceilings as components, what happens when we connect everything? That's the "Internet of Buildings."

Fast-forwarding to today, you're advising governments across the globe on smart cities. What keeps you excited about this work after decades in the field?

I've been fortunate to work across architecture, construction, real estate development and now at the level of entire cities. What keeps me here is that sense of connection.

During COVID, I reread a biography of Leonardo da Vinci, and one quote stood out:

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BUSINESS TOOLKIT

How to Find Commercial Construction Jobs to Bid on Before Your Competitors

[Article originally appeared in www.constructconnect.com]

By Deirdre Pearson

In short:

- Contractors can avoid missing commercial construction bids by combining strategic focus with reliable project data.
- ConstructConnect® Project Intelligence helps contractors access over 825,000 active public and private projects, including early planning opportunities, so you can spot projects before competitors.
- Prioritize opportunities that match your team's capabilities by filtering projects by size, scope, bid date, and location, focusing only on high-value bids.
- Verify every lead using up-to-date contact info, plan documents, and bid dates to ensure you pursue active, legitimate projects.
- Using AI tools like Takeoff Boost™ can speed up the qualification process and reduces guesswork, making your bidding process more predictable.

The Scariest Words in Construction Bidding: "We Didn't Know About That Project."

Unpopular opinion: missing bids is avoidable.

Here us out. Most contractors have accepted that missing a perfect-fit project is just part of the game in commercial construction bidding. Sometimes you'll hear about a great opportunity after it's too late.

But with the right strategy, reliable project data, and powerful preconstruction software, you can reduce (or even eliminate) those gut-sinking moments and be first in line for every job. The secret is knowing where to focus your efforts so that surprises don't derail your pipeline.

How to Find Commercial Projects Before It's Too Late

One lost bid isn't just a missed paycheck. It can throw off your forecast, waste hours of prep work, and even hurt relationships with your partners.

The good news? You can dramatically reduce missed bids by focusing on three key areas: visibility, prioritization, and verification.

1. Visibility: See Every Opportunity Coming

Know where your opportunities are. Even if you've built a solid network of contacts, relying on word-of-mouth or shared emails means you're still missing part of the picture.

To truly see what projects are on the horizon, you need a complete view of the market, including public and private jobs, and projects in early planning stages. Using a commercial construction project data tool helps you spot new opportunities before they're announced elsewhere, so you can get your foot in the door first.

Pro tip: Preconstruction software like Construct-Connect® Project Intelligence (CCPI) gives you access to commercial construction project data as well as contact info for other contractors and companies, helping you see what's happening in your territory, not just what crosses your desk.

"It increases our visibility. Our name is out there more now. The interface is better so the subcontractors can see us. We knew we needed a dirt work subcontractor and we just wouldn't have had access to those subs without CCPI."

- Brad Latham, Diversified Construction

2. Prioritization: Focus on the Projects Worth Your Time

Sometimes, the reason you miss a project isn't because you didn't know about it. It's that it got buried under hundreds of less relevant projects. Without a clear way to sort through them, you're left guessing which ones deserve your attention.

Commercial construction project data tools and bidding software let you filter by project size, scope, bid date, and location, so you can zero in on the best-fit opportunities for your team.

Think of it as clearing the clutter on your desk. Once you can actually see the most promising projects, it's easier to focus and move faster.

We're a month in [to using CCPI] and have added 3 projects we didn't know existed before!

- Will Grant, Ascent Construction Group

3. Verification: Vet Projects Quickly

A project might look great on the surface, but if the contact info, bid date, or plan documents are outdated, it's a dead end.

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ENTERTAINMENT

1,600 Local Business Owners & Entrepreneurs Attended Sports and Entertainment Procurement Summit

[Article originally appeared in https://mayor.lacity.gov]

Last week, 1,600 local businesses and entrepreneurs attended Mayor Bass' second annual Sports and Entertainment Procurement Summit, which provided local businesses with support and resources to tap into opportunities for upcoming major global events coming to Los Angeles. Hosted at the Los Angeles Convention Center, the free event was made possible by presenting sponsor BMO with partnership from leading sports and entertainment organizations like LA28 and AEG. B-roll of the event here.

"My focus continues to be on ensuring that Angelenos will benefit from these global events for generations to come, and the Sports and Entertainment Procurement Summit is just one part of our efforts," said Los Angeles Mayor Karen Bass. "Our second annual summit drew even more attendees than last year, a sign that business owners are interested and ready to access these programs and services. Angelenos can visit ProcureLA.com to learn more."

"LA28 presents a remarkable opportunity to uplift and strengthen the Los Angeles community, and we're fully dedicated to ensuring that local

and small businesses are deeply involved in the Games;" said CEO of LA28 Reynold Hoover. "Through close collaboration with the Mayor's Office and the City of Los Angeles, we're making this commitment a reality, reflecting our vision to leave a positive lasting legacy for the city and all Angelenos."

During the summit, Mayor Bass participated in an in-depth conversation with CEO of LA28 Reynold Hoover, moderated by BMO U.S. Vice Chair, Eric Smith. Between the expert panels, attendees were able to access networking opportunities, resources and procurement guidance in

order to better compete for contracts.

"We're honored to work with the Mayor's Office and participate in the Los Angeles Sports and Entertainment Procurement Summit," said Kathryn Schloessman, President & CEO, Los Angeles Sports & Entertainment Commission. "With high-profile events like NBA All-Star, U.S. Women's Open, FIFA World Cup, Super Bowl, and the Olympic and Paralympic Games on the horizon, Los Angeles is entering a historic decade of global visibility and economic op-

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CALIFORNIA CERTIFICATIONS

CA DOT UCP DBE #5988 Los Angeles Metro

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Requesting bids from CERTIFIED Disabled Veterans' Business Enterprises (DVBE) Subcontractors for the following trades: Demo, Metal Stud Framing & Drywall, ACT, Flooring, Painting, Window Treatments, Electrical, and Audio-Visual / LV

SMUHSD CLASSROOM TRANSFORMATIONS

LABOR REQUIREMENTS: Prevailing Wage / Union Labor required for carpenters, laborers, operating engineers only

> BID DATE: 12/04/25 @ 2 PM **BID DOCUMENTS:**

All documents on BuildingConnected. Contact estimating@cahill-sf.com, 415-677-0611 for details.

Sub-Bids Requested from qualified DBE Subcontractors and Suppliers for:

AERATION BASIN AND DUAL MEDIA FILTER INFLUENT PIPING REHABILITATION PROJECT, CIP #9600

> **Owner: Silicon Valley Clean Water** Location: Redwood City, CA Bid Date: November 13, 2025 @ 2:00 P.M.



667 Brea Canyon Road, Suite 30 · Walnut, CA 91789 Phone: (909) 595-4397, Fax: (909) 444-4268 Contact: Lori Olivas, lori.olivas@jfshea.com

J.F. Shea Construction, Inc. is soliciting your participation in the preparation of this bid. We are particularly interested in bids from subcontractors/suppliers for the following work items: Demolition, Ready-Mix Concrete, Reinforcing Steel, CFRP Lining System, Carbon Steel Piping, Stainless Steel Piping, Valves & Fittings, and Painting & Coatings

Plans and Specifications: Email your request to elizabeth.pettus@jfshea.com . Plans may also be viewed at our Walnut Office. J.F. Shea Construction, Inc. is an equal opportunity employer and intends to negotiate in good faith with interested DBE firms and intends to utilize the lowest responsive bidder. J.F. Shea expects potential subcontractors to be bondable. J.F. Shea will pay for up to 1% for subcontractor bond costs. Subcontractors and Suppliers are expected to bid per plans and specifications, including requirements for warranties. Standard manufacturer's warranties, if not in conformance with owner's specifications, will not be accepted.



Kiewit Infrastructure West Co. 4650 Business Center Drive • Fairfield, CA 94534 Attn: Julie Bradhurst at norcal.bids@kiewit.com • Fax: 707-439-7301

Requests bids from qualified California Department of General Services (DGS) certified Small Business, Microbusiness, Small Business for the Purpose of Public Works, Subcontractors, Consultants, and/or Suppliers seeking to participate in the following project in San Jose, CA:

PENITENCIA WATER TREATMENT PLANT RESIDUALS MANAGEMENT PROJECT
Project No. 93234044 Contract No. C0711
Owner: Santa Clara Valley Water District

REVISED Bid Date: November 12th, 2025 @ 2:00 P.M.

Scopes are due November 5th, 2025, and Quotes NO LATER THAN November 11th, 2025, at 2 PM.

Small Business, Microbusiness & Small Business for the Purpose of Public Works

wanted for the following scopes, including, but not limited to: AC Paving • Aggregates • Bird Control Devices Wanter for the following scopes, including, but not limited to: AC Paving - Aggregates - Bird Control Devices - Cockers - Window Blinds - Building Insulation - Toilet Accessories - Casework and Countertops - Clearing & Grubbing - Concrete Paving - Concrete Pumping - Concrete Readymix - Cranes & Hoists - Dampproofing - Demolition - Doors, Frames and Hardware - Electrical - Erosion Control Supplies - Final Cleaning & Janitorial - Fire Alarm - Fire Extinguishers - Fire Suppression - Flooring - Framing and Drywall - FRP Fabrications - FRP Tanks - Glass and Glazing - HVAC - Joint Seal and Firestopping - Landscaping & Irrigation - Masonry - Mechanical Equipment - Metal Roofing - Minor Concrete - Misc. Metals and Structural Steel - Overhead Coiling Doors - Painting and Coating - Piping & Valves - Plaster - Plumbing - Potholing - Precast Concrete - Pre-Engineered Building and Canopy - Quality Control - Rebar - Scales - Sound Absorbing Panels - Tilling - Trucking & Hauling

Bonding, insurance and any technical assistance or information related to the plans or specifications and requirements for the work will be made available to interested DGS certified, Small Business, Microbusiness, Small Business for the Purpose of Public Works, suppliers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested certified suppliers and subcontractors.

Plans are available for viewing through BuildingConnected after completion of a Non-Disclosure Agreement (NDA) provided by Santa Clara Valley Water. Please email norcal.bids@kiewit.com to have your company be able to receive the NDA, bidding information of the NDA tion, Plans and Specifications

Performance and Payment Bonds may be required for Subcontractors, and Supply Bond for permanent material Suppliers on this project. Bond requirements can be waived on a case-by-case basis. Please contact Kiewit for more information. Bond premiums are reimbursable by Kiewit.

Subcontractors must possess & provide current California contractor's license number & DIR Registration number.

Subcontractors and Suppliers will be required to execute Kiewit standard agreements and agree to Kiewit standard general terms and conditions. Copies are available for review through our BuildingConnected site.

An Equal Opportunity Employer CA Lic. 433176 DIR# 1000001147



REQUEST FOR PROPOSALS

Request for Proposals - The Residences at Liberation Park GC Bid

Black Cultural Zone CDC, in partnership with Eden Housing, Inc., invites qualified General Contractors to submit proposals for general contracting services for the Residences at Liberation Park development. Our mission is to ensure an equitable, inclusive, and community-driven process that aligns with local and funding requirements.

Please review the Request for Proposals by visiting:

https://edenhousing.org/request-for-proposals-the-residences-at-liberation-park-gc-bid/

Important Dates
RFP Questions Due: Monday, November 3, 2025
FAQ / RFI Responses Published: Monday, November 17, 2025 RFP Responses / Submissions Due: Monday, December 1, 2025 RFP Shortlist Interviews (in-person): Monday, December 15, 2025 GC Selection Announced: Monday, January 5, 2025 Contract negotiation / execution: Through April 2026

Roadbuilding Industry Could See Major Changes In 2026

[Article originally appeared in www.forconstructionpros.com l

By Brandon Noel

We are heading into the soon-to-be offseason for many in the industry, and when things kick back up again in the spring, it's going to be a different place. There have been lots of signs during the second half of 2025 that the economy is weakening, and, according to some economists, those indicators which have been lagging are going to likely catch up with us.

Now, I will be the first person to celebrate me being wrong if, in fact, I turn out to be wrong here. That would be great news! But there have been some other troubling things this year that could also start to make a noticeable difference in 2026 for those in the asphalt business. But there's some good news!

While the IIJA expires next September, there's a good chance that a new infrastructure bill can be passed before that happens. The Transportation and Infrastructure Committee have already been at work on the language and priorities of the bill since session began earlier this year.

All that being said, I've talked to a lot of firms that are playing things safe for the time being,

and I imagine that might continue to be the case until the new funding is set in stone by congress.

In the November 2025 Issue of Asphalt Contractor Magazine

Every year we publish two industry spec guides. The first is our Roller Spec Guide, which we published in September, and for November we have the annual Paver Spec Guide. This has all the information from all the mo st trusted names and brands in the paving manufacturing industry.

Plus, we have a piece a on how one contractor added one piece of machinery to their lineup that completely changed the game for this business: a crusher. We talked to them about the additional income and money-making opportunities that

We also have an interesting interview with Dormie Weber who works for the Association of Equipment Manufacturers (AEM), but she actually once worked here as an editor at Asphalt Contractor magazine--covering and writing about the industry. After here, she took a position at Dynapac North America and eventually landed at AEM

Visit link for the full article: https://tinyurl.com/ybn7k5h6

How to Find Commercial Construction Jobs to Bid on Before Your Competitors

Continued from page 2

Make it a habit to verify key details before you dive in. Lean on tools that keep those details fresh automatically. Preconstruction software that updates in real time ensures you're only chasing real, active opportunities.

Bonus tip: If you're on the fence about a project, use an AI-powered tool like Takeoff BoostTM to run a quick check. You'll know in minutes if the scope and quantities make sense before you commit more of your time into it.

From Missed Bids to Managed Pipelines

The contractors who consistently win aren't luckier. They just have all the information they need to make the right decisions. When you have visibility into the full market, know which projects matter most, and can verify every lead, your commercial construction bidding process becomes predictable instead of reactive.

That's exactly what CCPI was built for: helping contractors find, qualify, and pursue the right projects with confidence. No guesswork involved.

Avoid Missed Opportunities and Find the Right Projects

Missing bids doesn't have to be part of the job. With the right project data, you'll know what's out there, when to act, and which opportunities are worth your time.

"We've grown tenfold, and can directly relate that to the number of bid opportunities we've done. There's more bid opportunities we've seen because of ConstructConnect, and that's helped allow for that growth.

- Shamus Stephens, Skold Companies

Ready to Stop Missing Out on the Perfect **Projects?**

ConstructConnect Project Intelligence gives you access to over 825,000 active public and private commercial projects across North America and makes it easy to zone in on the ones most relevant to you.

SOURCE: https://tinyurl.com/2xzq82fz



CALIFORNIA SUB-BID REQUEST ADS



Mountain Cascade Inc. 555 Exchange Court, Livermore, CA 94550 (925) 373-8370. Fax (925) 373-0940

Project: FY 2021 Onsite and Young's Farmland Non- Potable Water Pipeline Projects Specification No. 2024-03 Owner: Coachella Valley Water District

Revised Bid Date: November 12th, 2025 @ 2:00 p.m.

Please note this is an electronic bid, to ensure your quote has been received and reviewed please have all quotes to MCl by 12pm *

We are requesting quotes from all qualified Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPHALT, CONCRETE MATERIAL, SLURRY, PIPE SUPPLIERS, AC OILS, ADJUST MH/WV, ASPHALT GRINDING, CATHODIC PROTECTION, ELECTRICAL-STREET LIGHTS/TRAFFIC SIGNALS/LOOPS EROSION CONTROL, LANDSCAPING/IRRIGATION, SAWCUTTING, SWPPP, TRAFFIC CONTROL, TRUCKING, CPM SCHEDULE, DIP.

The project consists of onsite non-potable water pipelines in the facilities: Annenberg Estates, Jack Ivey Ranch Palm Royale Country Club, Southwest Church, Suncrest Golf Course, Tamarisk Country Club and Young's Farmland. The work includes installing approx.. 14,450 lf. of C900 PVC pipe and installing zinc coated DIP with V-Bio Polyethylene encasement, including valves, fittings, restrained joints.

Additional facilities include:

- 1. Five meter vaults with electromagnetic flow meters & electronic pressure regulating valves
- 2. Six control valve vaults
- 3. Six lake discharge structures Engineers Estimate: \$2,010,000

Project information, including plans & specifications can be found by contacting:

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding,

insurance, lines of credit, and job overview. We look forward to your response

Mountain Cascade Inc. is an Equal Opportunity Employer California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated



Mountain Cascade Inc. 555 Exchange Court, Livermore, CA 94550 (925) 373-8370, Fax (925) 373-0940

Project: Ventura-Santa Barbara Counties Intertie Specification No. 22-451 Owner: Casitas Municipal Water District

Bid Date: November 12, 2025 @ 2:00 p.m.

We are requesting quotes from all qualified DBE Subcontractors and Suppliers but not limited to: AGGREGATES, ASPHALT, CONCRETE MATERIAL, SLURRY, LOW DENSITY CELLULAR GROUT, PIPE SUPPLIERS, PRECAST MATERIALS, EROS MATERIALS, AC DIKES/OILS, ADJUST MH/WV, ASPHALT GRINDING/PAVING/STAMPED, BORE & JACK, BYPASS-PUMPING, CATHODIC PROTECTION, CCTV, CDS UNITS, CHIPSEAL/SLURRY SEAL, CONCRETE FLATWORK/PAVEMENT/PUMPING/STRUCTURES, DEMOLITION, DEWATERING, DIRECTIONAL DRILLING, HDD, ELECTRICAL-BUILDING, ELECTRICAL-STREET LIGHTS/TRAFFIC SIGNALS/LOOPS, ENVIRONMENTAL SERVICES, EROSION CONTROL, FALSEWORK/SCAFFOLDING/FORMWORK, GEOTECH ENGI-ENVIRONMENTAL SERVICES, EROSION CONTROL, FALSEWORK/SCAFFOLDING/FORMWORK, GEOTECH ENGINEERS, GUARDRAIL, HANDRAILING, HYDROSEEDING, PIPE LINING (CEMENT MORTAR), CAST-IN-PLACE CONCRETE PIPE, REINFORCED CONCRETE PIPE, JACKED REINFORCED CONCRETE PIPE, CORRUGATED METAL PIPE, PLASTIC PIPE, JOINT SEAL, K-RAIL, LANDSCAPING/IRRIGATION, MASONRY, MICROTUNNELING, SAWCUTTING, SHORING SUBS, SOIL REMEDIATION, STRIPING, STRUCTURAL STEEL, SURVEYING, SWPPP, TRAFFIC CONTROL, TREE REMOVAL/ARBORIST, VIBRATION MONITORING, WELDED STEEL/JACK WELDED STEEL PIPE, CRANE RENTAL, CONVEYOR/EQUIPMENT RENTAL, TRUCKING, ACCESS DOORS/HARDWARE, ACOUSTICAL, BATHROOM FIXTURES, BLDG. MASONRY, BLDG. CONSTRUCTION, PUMPING PLANT ELECTRICAL EQUIPMENT, DRYWALL, EARTHWORK, FIRE PROTECTION, GENERATORS/SWITHC GEAR, HVAC/MECHANICAL, DRAINAGE PUMPING EQUIPMENT, PAINTING/COATINGS, PIPE INSULATION, PLUMBING, ROOFING, STUCCO, TANKS, WATERPROOFING, HAZMAT, GRATE,B-DECKING, WOOD TRUSS, ROAD SIGNS/SIGNAGE, VALVES/WATER MAIN/TEMP FACILITIES BLDG. INSULATION Project Description: TER MAIN/TEMP FACILITIES, BLDG. INSULATION.Project Description:

The project includes:

- Open trench pipeline installation and horizontal directional drill (HDD) pipeline installation in both Ventura County and Santa Barbara County;
- Two pipeline relocation segments;
- Installation of two booster pump stations; and
- Bypass piping at the Rincon Control Reservoir, Rincon Chlorine Station and Rincon Pump Plant. The work location spans Highway 192 near Highway 150 and multiple sites along the District's existing

Project information, including plans & specifications can be found by contacting:

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your respon

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This is Part of a Good Faith Outreach. Your response is greatly appreciated

The Small **Business** Exchange DEI

- ITB to Targeted (NAIC/SIC/UNSPSC) Certified Business
- Telephone Follow-up(Live)
- Agency/Organization Letters
- Computer Generated Dated/Timed Documentation
- Customized Reports Available

For more info contact Valerie Voorhies at www.sbeinc.com



Mountain Cascade Inc. 555 Exchange Court, Livermore, CA 94550 (925) 373-8370, Fax (925) 373-0940

Project: Sun City Palm Desert Water Main Replacement Phase 2B Project
Specification No. 2025-7 Owner: Coachella Valley Water District

Bid Date: November 20th, 2025 @ 2:00 P.M.

*** THIS IS AN ELECTRONIC BID PLEASE HAVE ALL QUOTES TO ESTIMATING BY 12PM ON BID DAY TO ENSURE THEY HAVE BEEN RECEIVED AND REVIEWED ***

We are requesting quotes from all qualified Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPHALT CONCRETE MATERIAL, SLURRY LOW DENISTY CELLULAR GROUT, PIPE SUPPLI-ERS, AC OILS, ADJUST MH/WV, ASPHLAT GRINDING, CCTV, CONCRETE FLATWORK, CONSTRUCTION AREA SIGNS, DEMOLITION, EROSION CONTROL, LANDSCAPING/IRRIGATION, SAW CUTTING, STRIPING, SURVEY-ING, SWPPP, TRAFFIC CONTROL, CONVEYOR/EQUIPMENT RENTAL, TRUCKING, FLOWABLE FILL, DIP.

The scope of work includes but is not limited to; furnish and install all labor, material and equipment to construct approximately 19,164 linear feet of 8-inch diameter ductile-iron watermain pipe, 542 linear feet of 12-inch ductile-iron watermain pipe and 990 linear feet of 18-inch ductile-iron watermain pipe, including water service connections, fire hydrant assemblies, valves (including air & vacuum and blow-off), flanged fittings.

Project information, including plans & specifications can be found by contacting:

http://www.planetbids.com

estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your respo

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Mountain Cascade Inc. 555 Exchange Court, Livermore, CA 94550 (925) 373-8370, Fax (925) 373-0940

Project: Skyview Reservoir Replacement Project WT7099 Owner: City of Vallejo

Bid Date: November 20th, 2025 @ 2:00 P.M.

We are requesting quotes from all qualified Subcontractors and Suppliers but not limited to:

PIPE SUPPLIERS, PRECAST MATERIALS, CONCRETE TANK, ELECTRICAL- PUMPING PLANT, PLASTIC PIPE, HATCHES, ACCESS DOORS/DOORS & HARDWARE, HVAC/MECHANICAL, PAINTING/COATINGS, WATER PROOFING, DEMOLITION, DEWATERING, FENCING, GEOTECH ENGINEERS, GUARDRAIL, STEEL PIPE **Project Description:**

The scope of work includes but is not limited to: construction of a new 6.0 MG AWWA D110 Type I, strand-wound. prestressed concrete reservoir, demo of existing reservoir, erosion & dust control, SWPPP, dewatering, earthwork, prestressed concrete steel reinforcement

Project information, including plans & specifications can be found by contacting:

http://www.plane

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your respons

Mountain Cascade Inc. is an Equal Opportunity Employer California License # 422496



Mountain Cascade Inc. 555 Exchange Court, Livermore, CA 94550 (925) 373-8370, Fax (925) 373-0940

Project: Milliken Raw Water Pipeline Hardening HMGF Owner: City of Napa Bid Date: November 20th, 2025 @ 3:00 P.M. Engineers Estimate: \$5,000,000

We are requesting quotes from all qualified SBE/ MBE/ WBE/ DBE/ HUD Subcontractors and Suppliers but not limited to: AGGREGATES, CONCRETE MATERIAL, PIPE SUPPLIERS, EROSION CONTROL, FENCING, PLASTIC PIPE, WELDED STEEL PIPE, TRUCKING, PAINTINGS/ COATINGS, VALVES/ WATERT MAIN/ TEMP FACILITIES

Project Description:

The Project is located at 630 Chaparral Circle, Napa, CA 94558and is described as follows: Installation of approximately 6,200 feet of 16-inch Steel Raw Water Pipeline on a narrow canyon trail from the Milliken Diversion Dam to the Milliken Water Treatment Plant, approximately 3,500 feet of which will be buried, and 2,700 feet of which will be above ground with a shield cover.

Project information, including plans & specifications can be found by contacting:

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response

Mountain Cascade Inc. is an Equal Opportunity Employer California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated



CALIFORNIA SUB-BID REQUEST ADS



Mountain Cascade Inc. 555 Exchange Court, Livermore, CA 94550 (925) 373-8370. Fax (925) 373-0940

Project: City of Parlier Wastewater Treatment Plant Improvements (REBID) Owner: City of Parlier Bid Date: December 3rd. 2025 @ 2:00 P.M.

We are requesting quotes from all qualified DBE Subcontractors and Suppliers but not limited to:

PIPE SUPPLIERS, PIPE SUPPORTS, PRECAST MATERIALS, MISC, METALS, CONCRETE STRUCTURES, ELEC-TRICAL, HANDRAILING, STEEL PIPE, MASONRY, ROLL-UP DOORS/ACCESS DOORS/DOORS & HARDWARE, PUMPING PLANT ELECTRICAL EQUIPMENT, GENERATORS/SWITCHGEAR, HVAC/MECAHNCIAL, DRAINAGE PUMPING EQUIPMENT, PAINTING/COATINGS, ROOFING, GRATE, WOOD TRUSS, VALVES/WATER MAIN/ TEMP FACILITIES, LINER.

Project Description:

The major work consists of the replacement of an existing aerated lagoon wastewater treatment plant with a new extended aeration treatment facility. The new treatment facility will provide aeration via turbo blowers and floating aerator chains with motorized butterfly valves. Secondary treatment will be provided by two circular clarifiers with spiral blade scrapers, density current baffles, and fiber glass weirs. Sludge will be pumped by three self-priming chopper pumps and either recirculated to the plants new influent structure or directed to the high-rate textile media sludge drying beds for dewatering. Polymer will be injected prior to the discharge of the sludge into the sludge drying beds. Scum collected by the secondary clarifiers will also be pumped via submersible pumps to the sludge drying beds. The water collected by the sludge drying beds will be directed to a drain pump station where two submersible pumps will recirculate the drain water back into the plant. Plant effluent will be collected within existing storage ponds and distributed to four new reclamation fields via two mixed flow impeller vertical turbine pumps

All new equipment will be housed in CMU buildings.

Project information, including plans & specifications can be found by contacting:

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

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This is Part of a Good Faith Outreach. Your response is greatly appreciated



Mountain Cascade Inc 555 Exchange Court, Livermore, CA 94550 (925) 373-8370, Fax (925) 373-0940

Project: Sedco Hills to Septic Sewer Conversion Package 1 Owner: Elsinore Valley Municipal Water District
Bid Date: November 20, 2025 @ 2:00 p.m.

Please note this is an electronic bid, to ensure your quote has been received and reviewed please have all quotes to MCI by 12pm

We are requesting quotes from all qualified DBE Subcontractors and Suppliers but not limited to: AGGREGATES, ASPHALT, SLURRY, PIPESUPPLIERS, PECAST MATERIALS, CCTV, ELECTRICAL-BUILDING, ELECTRICAL-STREET LIGHTS/TRAFFIC SIGNALS/LOOPS, SAWCUTTING, STRIPING, TRUCKING.

Project Description:

The Project consists of installing approximately 12,930 linear feet of gravity sewer to serve about 127 residences. In addition to the gravity main system, the project includes on-site lateral installation, grinder pump installation where required, connections to each property, and septic tank destruction. The project includes all work located on private property to complete conversion of each address opted into the program

Project information, including plans & specifications can be found by contacting:

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your respons

Mountain Cascade Inc. is an Equal Opportunity Employer • California License # 422496

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4930 E La Palma Ave, Anaheim, CA 92807 Phone: 866-416-4214 • Email: rricard@caliagua.net • Contact: Estimating Project: City of Santa Ana PFAS Water Treatment at John Garthe Reservoir Contract No. SA-2025-1

BID DATE: November 13th, 2025 @ 2:00PM

An Equal Opportunity Employer & Complies with the Standard Federal Equal Employment Specifications

All Qualified AND/OR Certified DBE Subcontractors and Material/Equipment Suppliers are requested to forward quotes for the above-referenced project.

Caliagua Inc. is seeking qualified subcontractors and suppliers for the following: Demolition, Earthwork, Reinforcing Steel, Masonry, Painting & Coating, Electrical & Instrumentation, AC Pavement, Fence & Gates, Precast Concrete Manholes, PVC Pipe, Steel & Ductile Iron Piping, Process Valves, Horizontal Split Case Pumps, Centrifugal Sand Separators, Cartridge Filters, Deep Well Pumps, Chemical Pumps, Ion Exchange Vessels, OSHG System, Landscaping

Project Documents: http://www.ocwdplanroom.com/

Free access to the project documents can be furnished upon request. Caliagua Inc. is signatory to the Operating Engineers, Laborers, Cement Masons and Carpenters Unions. Subcontractors must possess a current contractor's license, DIR Registration, insurance and workers compensation coverage per project requirements. Subcontractors and Suppliers are expected to bid per plans and specifications. Quotes need to be submitted at a reasonable time prior to the bid date. This project has a 5% DBE participation goal, participation is highly encouraged

BARNARD

Vista Grande Drainage Basin Improvements Project

Bid Proposal Submittal Date: December 23, 2025 at 2:00 P.M. Owner: City of Daly City

Performance/Payment/Supply Bond may be required

This advertisement is in response to City of Daly City's DBE Program, Barnard Construction Company, Inc. intends to conduct itself in "Good Faith" with DBE firms regarding participation on this project. Drawings and specs will be available via Isqft. Quotes are required by COB December 2, 2025. Quotes are fairly evaluated.

Please submit bids/proposals for the following work scopes:

Traffic maintenance; Sewer bypass; Geotechnical instrumentation; Temporary roads; Landscaping; Drilled concrete piers; Disposal of excavated material; Support of excavation; Erosion control; Water treatment and disposal; Earthwork/Sitework; Storm drain system; Lake intake; Slip-lining existing pipes; Shotcrete; Curb, gutter, asphalt paving; Cured in place pipe (CIPP); Grouting; Precast vaults; Wetlands liner; Masonry; Potable water system; Concrete framework; Structural steel; Video inspection of pipes; Cast-in place concrete; Steel roof deck; Railing, gates, stairs; Self-priming pumps; Debris/solids screens; Fencing; Submersible pumps; Steel pipe; Metal roof; Fish screen; Ductile iron pipe; Steel slide gates; Debris/solids screens; Pipe connections/valves; Electrical work; Wetland planting; Janitorial; Instrumentation & controls; Hauling / Trucking; Security; Striping; Flagging; Temp site facilities; Temp Offices; Environmental; QA/QC Testing; Concrete; Planting; Irrigation.

Contact: Christian Beesing - Barnard Construction Company, Inc. 3520 Royal Wolf Way, Bozeman, MT 59718
Phone: 406-586-1995 • Fax: 406-586-3530 • Email: Christian.Beesing@barnard-inc.com



3 ADS FOR ONE PRICE

A paid ad that you run in the Thursday SBE Weekly Newspaper will run again on Friday in the eNewsletter for free.

The ad will also be posted on our website, for free. It will stay online until the bid date.

(Proof of Publication will be included for all)

SMALL BUSINESS EXCHANGE, INC. 1160 Battery Street East Suite #100 San Francisco, CA 94111 Phone: 800-800-8534 • Fax: 415-778-6255 www.sheinc.com



CALIFORNIA SUB-BID REQUEST ADS

CWS Construction Group INC. Invitation to bid as Subcontractor, supplier or vendo

Certified DVBE, DBE, MBE, SBE, LBE, WBE, OBE Contractors are encouraged to bid.

Subtrades Needed: Demo, Concrete, Erection of Prefabricated Building, Electrical, Earthwork

Project Name: Law Enforcement Training Tower Bids Due: November 12th, 2025 at 2:00 P.M

Scope Of Work: The project includes construction of a new prefabricated training tower on a concrete foundation with electrical services. Work includes but is not necessarily limited to construction of a concrete foundation, erection of a prefabricated build ing (County provided FOB to the site) and electrical panel, lighting and outlets as shown in the drawings titled "CONTRA COSTA SHERIFF'S DEPARTMENT TACTICAL TRAINING TOWER, 11990 Marsh Creek Road, Clayton, CA 94517 – "Bid Set Dated 10/7/2025" by KMD Architects. The training tower has already been purchased by Contra Costa County and will be delivered FOB to the jobsite. Construction will occur on the Contra Costa County Sheriff's Facility property.

Bid Documents: https://www.dropbox.com/scl/fo/aj3ezn2n1i2yxpkevxt9g/AJddolf9FY6ailll_psHp4c?rlkey=gjarjt1y35ybqfj8954n f3vz6&st=bmix4era&dl=0

Participation Goals: DVBE, DBE, MBE, SBE, LBE, WBE, OBE

CWS is capable of providing assistance in obtaining bonds, lines of credit and insurance

Please Contact Charlie Slack at <u>estimator@cwsconstructiongroup.com</u> for contract documents.

ease Submit All Proposals To: Charlie Slack <u>estimator@cwsconstructiongroup.com</u>

Or fax: 415-209-0228

For More information please call 415-209-0229

CWS Construction Group INC 1301 Grant Ave, Suite B, Novato, CA 94945 act: Charlie Slack. Email <u>Charlieir.cws@gmail</u> Phone: 415-599-6545 • Fax: 415-209-0228 License: 811153, Class A,B DIR:1000020287 SBE Certification: 1791595

CWS Construction Group INC. Invitation to bid as Subcontractor, supplier or vendo

Certified DVBE, DBE, MBE, SBE, LBE, WBE, OBE Contractors are encouraged to bid.

Subtrades Needed: Demo, Concrete, Metals, Plumbing, Electrical, Earthwork, and Utilities.

Project Name: Contra Costa County Demolition of Old Juvenile Hall

Bids Due: December 3rd, 2025 at 2:00 P.M

Scope Of Work:

Phase 1 - Provide security fencing along the perimeter of the scope of work area

Installation of new temporary contractor laydown area.

Installation of H-piles to support existing walls and new concrete retaining walls

Infill existing windows at stairwells to remain.

Installation of new steel for fence truss support and new chain link fence at new concrete wall.

Installation of the new emergency generator, concrete pad, chain link enclosure, conduits, feeders, panels, etc. Provide a fully functioning emergency generator power connection into the electrical panel in the Monticello baseme

Installation of new concrete/chain link security wall at play yard east. Installation of chain link security fencing at basketball court

Removal and abatement of all hazardous materials indicated on the contract documents and hazardous reports provided by owner

Removal of existing emergency generator, chain link enclosure, and all remaining electrical elements between the existing generative description of the existing generative de tor and the new generator locations.

All other demolition or new construction activities indicated on the contract documents include:

o The demolition and removal of the old juvenile hall, boys' and girls' wings, classroom building and site features shown to be re-

o Removal of existing buildings/footings, concrete security walls, utility tunnels, and other building features defined on the drawings. o Removal of all mechanical, electrical, fire alarm, fire sprinklers, and plumbing elements within the building.

o Removal of all site utilities shown to be removed to their point of connection. Cap utility connections at their source.

o Removal of hardscape materials, trees, shrubs, fencing, concrete walls, security fencing & enclosures.

Install new storm drains and drop inlets.

Backfill trenches to 90% compaction. Provide as-built drawings of all underground utilities removed.

Import engineered fill and grading per documents

Install new irrigation system, landscaping, and hydroseed site per contract documents.

 $\label{lem:bigs} \begin{tabular}{ll} \textbf{Bid Documents}: $https://www.dropbox.com/scl/fo/mqkupbh255qhgvigxud3r/AFAC-kH_Uq_5MBoocX1lQhE?rlkey=tpb00amy32xy7ssnytd3hzrwk&st=e17vbk2x&dl=0 \end{tabular}$

Participation Goals: DVBE, DBE, MBE, SBE, LBE, WBE, OBE

CWS is capable of providing assistance in obtaining bonds, lines of credit and insurance.

Please Contact Charlie Slack at estimator@cwsconstructiongroup.com for contract documents.

Please Submit All Proposals To: Charlie Slack <u>estimator@cwsconstructiongroup.com</u>.

Or fax: 415-209-0228

For More information please call 415-209-0229

CWS Construction Group INC. 1301 Grant Ave, Suite B, Novato, CA 94945 Contact: Charlie Slack. Email Charliejr.cws@gmai Phone: 415-599-6545 • Fax: 415-209-0228 License: 811153, Class A,B DIR:1000020287 SBE Certification: 1791595

Diversity Equity Inclusion

SBE's nationwide 1,000,000+ database of certified businesses provides the basis for targeted outreach utilizing a powerful IBM Power9 platform for completedated and timed reporting, customized to match client needs.

CWS Construction Group INC.
Invitation to bid as Subcontractor, supplier or vendor

Certified DVBE, DBE, MBE, SBE, LBE, WBE, OBE Contractors are encouraged to bid

Subtrades Needed: Demo, Concrete, Masonry, Metals, Wood/Plastics/Composites, Thermal and Moisture Protection, Openings, Finishes, Specialties, Equipment, Fire Suppression, Plumbing, Mechanical, Electrical, Communications, Earthwork, Site Improvements, and Utilities.

Project Name: Brookside Mental Health Rehabilitation Center

Bids Due: December 17th, 2025 at 2:00 P.M

Scope Of Work: The Project consists of the retrofit and adaptive reuse of an existing one-story, wood-framed building to create a 46-bed MHRC facility including new care suites, sleeping rooms, medical and wellness spaces, staff offices, as well as recreational and dining areas. The construction consists of hazardous material abatement, selective demolition, structural seismic upgrades, and unlining areas. The construction consists or nazardous material abatement, selective demolition, structural seismic upgrades, interior and exterior remodel and replacement of all MEP systems. Scope also includes upgrading commercial kitchen, installation of new fire protection, security, and access control systems, and providing new doors, windows, finishes, and anti-ligature fixtures throughout. Site improvements include new accessible entries, parking and path of travel upgrades, landscape enhancements, C3 bioretention planters, new covered patios, trash enclosure and emergency generator installation.

Bid Documents: https://www.dropbox.com/scl/fo/nizlhhlz2sesfy1fp7037/AM_HQnC9-6SGITNfKtHl9lw?rlkey=b6rz8zmigcx22q9 taifc7/htt58-ts-13eibeaps.dl=0

Participation Goals: DVBE, DBE, MBE, SBE, LBE, WBE, OBE

CWS is capable of providing assistance in obtaining bonds, lines of credit and insurance.

Please Contact Charlie Slack at estimator@cwsconstructiongroup.com for contract documents.

Please Submit All Proposals To: Charlie Slack <u>estimator@cwsconstructiongroup.com</u> Or fax: 415-209-0228

For More information please call 415-209-0229

CWS Construction Group INC. 1301 Grant Ave, Suite B, Novato, CA 94945 Contact: Charlie Slack. Email Charliejr.cws@gmai Phone: 415-599-6545 • Fax: 415-209-0228 License: 811153. Class A.B DIR:1000020287 SBE Certification: 1791595

PCL Construction, Inc. is soliciting Certified DBE/WOSB/SBE/SDB/SDVOSB/HUBZone/ Subs & Suppliers to bid the South Bay International WWTP Rehabilitation & Expansion PDB Project in San Diego County, CA for the International Boundary and Water Commission. The required work shall be performed in accordance with all applicable Federal, State and Local laws & regulations. The Contractor shall provide all labor, materials, management, supervision, services, and coordination required to fulfill the scope of work.

Only hide for the following a contractor.

Only bids for the following scopes of work are currently being solicited:

Pipe Materials, Process Equipment - Slide Gates, Site Work, Shoring, Dewatering, Pre-Engineered Metal Building, Fencing, Bypass, Concrete Demolition, Survey, QC Testing

NAICS: 237110, 238910, 238990, 332311, 332919, 332996, 423830, 423840, 541370, 541380

Please direct your questions to lead estimator Shane Waldron - <u>STWaldron@pcl.com</u> / (602)799-3591

Project Description: The South Bay International Wastewater Treatment Plant (SBIWTP) is a plant located in San Diego County, CA. The plant treats sewage originating in Tijuana, Mexico and discharges it to the Pacific Ocean. Located at the San Diego Field Office, SBIWTP is part of the U.S. International Boundary and Water Commission (IBWC), a federal agency headquartered in EI Paso, TX.

headquartered in El Paso, TX.

For further assistance or to request plans & specs email Andrea Chavez at andreachavez@pcl.com or you can call 480-7632743. PCL intends to break up the requirements into smaller portions to encourage maximum participation, arrange time frames for contracts and establish delivery schedules, where the requirements permit, in a way that encourages and facilitates participation of SBE's. Payment & Performance Bonds may be required & bonding assistance is available. Subcontractors and Suppliers are encouraged to contact PCL for insurance requirements, equipment & materials, plans & specs or if any other assistance is needed. Buy American Federal funding requirements apply and include but are not limited to; AIS, Davis Bacon/Prevailing Wages, EEO: Equal Employment Opportunity Obligations Under EO 11246, Affirmative Action: Notice of Requirement for Affirmative Action to Ensure Equal Employment Opportunity & Fair Share Objectives. PCL celebrates diversity and is proud to be equal opportunity employer. ** All subcontractors and/or suppliers who wish to be awarded a contract with PCL Construction, Inc. must be prequalified with us. Please see instructions in the plan room on how to begin the process. **

Bids are due December 5, 2025 @ 2:00PM (PT).



Request for certified / Self Certified SBE, SDB, WOSB, VOSB, SDVOSB, HUBZone

Subcontractors/ Suppliers to provide quotes for

Project Name: P961U Integrated Training Facility Project ID: N6247325RF528 Owner: NAVFAC Southwest Estimated Project Value: \$12M

Subcontractors/Subconsultants/ wanted for the following trades:

Subcontractor- Archaeological and Cultural Monitoring, Environmental Monitoring, Surveying, Quality Control, SWPPP, Commissioning, Utility Scan, UXO, Pre-Engineered Building, Demolition, Traffic Striping, Electrical & Communication, Building Construction, Clear and Grub, Pavers, Drywall, Framing, Plumbing, HVAC, Painting, Tile, Signage & Striping, Airplane Flights

Supplier-Aggregates, Miscellaneous Metals, Plastic Pipe & Fittings, Signs, Traffic Control Matl, Temp Fencing, Ready Mix Concrete, Waste Bin Rentals, Barging, BMP Material, Waterworks, Material Drainage, CMU

This Design Build (DB) project will provide a new 3,862+ square foot Integrated Maintenance Training Facility to include designated spaces for maintenance administration, storage in support of post-flight maintenance, and minor repair of non-airborne equipment primarily for the MH-60 Helicopter and others. Approximately 75% of overall construction footprint is allocated to extensive site civil works and hardscape installation. Site preparation includes site clearing, grubbing, erosion and sediment control measures, excavation/fill, and preparation for construction. Paving and site improvements include grading, concrete nterlocking blocks pavement for approximately 10 vehicle parking spaces, concrete interlocking block pavement access roadway, fencing, gates, and signs, and construction of self-contained septic and leach field wastewater treatment system. Information systems include telephone, computer network unclassified Internet Protocol (IP) Router Network (NIPRNET) and classified (SIPRNET) networks, and fire alarm/mass notification system

BID DATE: January 15th, 2026 at 2PM

State License Number 507561 1383 South Signal Drive, Pomona, CA 91766 Contact: Brenda Martinez PH: 909.622.2259

Assistance will be available in obtaining bonds, lines of credit, insurance, necessary equipment, supplies, materials or related technical assistance.

For information on the availability of scope of work, plans, and specifications, please contact our office

Plans, Specifications, and Contract requirements can be viewed at no additional cost:

1) Via iSqFt - please send an email request to estimating@revesconstruction.com

2) In person at Reyes Construction Headquarters (please email for appointment)

Please e-mail Questions and Quotes to: Estimating@revesconstruction.com

'Time to Be Human': Paul Doherty Talks Tech and Architecture

Continued from page 1

"I'm learning how to see again, that everything is connected to everything else." That's exactly how I approach smart cities.

I don't start with roads or buildings. I start with people—their education systems, healthcare, transportation, food and culture. I even bring cultural anthropologists into projects to ask: Why do people want to live here? What will attract them and, more importantly, how will they build community over time?

Cities can't just be "pop-ups." They need meaning and story. Technology is part of that, but it's not about gadgets for their own sake. It's about designing environments where people can thrive.

You've said that technology shouldn't just save money or time—it should enhance the experience of the built environment. Can you explain that?

Too often, we think of technology only in terms of efficiency: Will it cut costs, save time or improve quality? Those are important, but that's not the full picture.

I see technology as a design tool. It's not just about building faster—it's about enriching the human experience of what gets built. The real promise of emerging tech is when it becomes transparent, when it fades into the background and simply helps people work and live better.

That's why I get excited about things like AI, blockchain and smart contracts. They're not ends in themselves. They're means to creating trusted systems, freeing people from grunt work and letting them focus on what matters.

Let's dig into that. AI is everywhere in the headlines, but you've been clear that AI alone isn't enough. Why is that?

Think of AI by itself like cotton candy. It looks great, it tastes sweet, but halfway through you realize there's no nutritional value—and maybe you get a stomachache.

Right now, AI systems are trained on scraped internet data, which can be biased or flawed. That's why sometimes you get answers that sound convincing but aren't correct—hallucinations. But when you combine AI with blockchain, things get interesting. Blockchain creates immutable, trusted data. So if you layer AI on top of that, now you're working with reliable information.

That's when you can do things like smart contracts. Imagine a residential contractor who uses the same contract language repeatedly. Instead of drafting from scratch in Word or PDF, an AI agent builds the agreement in seconds, drawing on blockchain-verified templates. You "set it and forget it." It's like renting a car—you don't read every clause of the Hertz contract each time, you just sign and move forward. That's where we're headed in construction.

Some of what you describe can sound pretty high-level. What does this mean for the small to mid-size contractors who make up much of the industry?

That's the most exciting part—this isn't just for the Bechtels and Halliburtons. The technology is democratizing.

We're moving into a world of vibe development and disposable software. You can talk into your phone—"I need to know where my delivery is"—and the system gives you an answer: It's an hour and a half out. That means you can direct your crew to another task instead of waiting. Or you can ask, "Does everyone on site have their workman's comp certificates?" and it's automatically verified.

Small contractors don't need to know the coding behind it. They just need to talk naturally into their phones. The AI agents do the grunt work in the background, connecting apps through open APIs. It's seamless and it's already happening.

You mentioned smart cities earlier. How do you define one—and how does it differ from the cities we live in now?

I like to joke that New York, where I was born and raised, is a "dumb city."

When the term "smart city" first emerged 15 or 20 years ago, it was about using technology to improve municipal services—save money, save time, improve quality. That's fine, but to me a true smart city anticipates your needs. It reacts to situations that enhance public safety and quality of life

What excites me now is the idea of personifying buildings. California's community college system is experimenting with this. Their campuses already have building management systems to regulate temperature, air quality and so on. But they're layering AI on top to give buildings personalities. A storage facility might speak like a quiet introvert. A high-performance lab might sound like a valley girl. A classroom might have the voice of an Oxford professor.

So when there's an issue—safety, maintenance, energy use—you don't dig into a dashboard. You get a text from your building. That's where we're heading: buildings and cities that interact with us directly, almost like trusted assistants.

Drones have been a big topic lately, especially with uncertainty around DJI. What's your take?

I lived in China when DJI was getting started in Shenzhen. They're the Apple of drones—massively influential. And yes, when governments

say there are ties to the military or intelligence services, there's usually some fire where there's smoke. But the bigger picture is how their dominance has shaped our industry.

By producing drones so cheaply—\$250 units that were practically disposable—DJI lowered the barrier to entry. Suddenly, small contractors could afford eyes in the sky for site management, security and inspections.

Now, if DJI is restricted or banned, that could seem like a setback. But I think it will actually open the door to something better: drones as a service. Instead of owning and maintaining hardware, contractors will contract for drone output—inspections, mapping, security checks—as part of project budgets. That means better services at lower costs.

And robotics? We often see humanoid robots in headlines, but you've suggested that's the wrong focus.

Exactly. The humanoid robots you see on You-Tube make for great headlines, but they're not practical for our industry anytime soon. Where robotics really makes sense is in high-risk, highcost areas.

Take demolition. It's one of the most dangerous tasks on site, with high workers' comp premiums. Stanley Black & Decker developed a small caterpillar-like demolition robot. It's not humanoid—it's just designed to do one risky task efficiently. That saves money and, more importantly, lives.

Or consider punch lists. A humanoid robot wandering a site with cameras, highlighting defects with big red dots on a report—that's useful.

Visit the link for the full article: https://tinyurl.com/22pd7hup

California allocates \$25 million for apprenticeship job training

Continued from page 1

ticeships available to Californians, including complementary programs that help people overcome barriers to participation.

ETP has supported 99,023 apprentices during the Newsom Administration. Two such apprentices, Sandra Molina from the Laborers Training School of Southern California and Andrea Clemens from Laborers Local 185, spoke at the panel meeting about their apprenticeship experiences.

"I completed my [apprenticeship] training on Friday and had a job by Monday," said Sandra

Molina, a recent apprentice from the Laborers Training School of Southern California. "Being a part of the cleanup of Altadena has helped me rebuild my life, and in a sense, I have helped to rebuild homeowners' lives...it feels good."

"It [the apprenticeship program] made me humble and gave me something to grab in life," said Andrea Clemens, a recent apprentice from Laborers Local 185. "The feeling of gratitude that I get from the program keeps me going. It's not what you've done, it's who you are."

"The biggest issue in getting women into the trades is that they don't know they can do this

work," said Juanita Douglas, Executive Director of Tradeswomen, Inc., a nonprofit organization working to get more women into the building trades.

More jobs. More opportunities

The Employment Training Panel (ETP) has established itself as one of the premier resources for funding training programs across priority industry sectors. In 2012, ETP added to its funding portfolio, Division of Apprenticeship-approved apprenticeship programs, as a pilot program with an initial amount of \$6 million. Since then, the program has grown annually, and now allo-

cates 25 percent, approximately \$25 million, of ETP's total annual core funds.

Apprenticeships serve an integral role in California's Master Plan for Career Education by offering a pragmatic strategy for workers to become more competitive through hands-on learning that keeps pace with the dynamic shifts of the economy and industry demand. Additionally, panel meeting provides evidence of its long-standing commitment in supporting.

SOURCE: https://tinyurl.com/23nhrgo9

1,600 local business owners attended procurement summit

Continued from page 2

portunity. By championing local, diverse small businesses, we're not only strengthening the supply chain in the LA region, we're also investing in the people and communities that fuel LA's vibrant economy and help shape its legacy on the world stage."

"AEG is pleased to work in close collaboration with Mayor Bass and the City of Los Angeles on this important economic initiative," said Martha Saucedo, Chief External Affairs Officer at AEG.

"As leaders of the world's most iconic venues and events, we are committed to ensuring that local businesses are not only included but empowered to thrive as Los Angeles prepares to host the world."

In addition to the second annual Sport and Entertainment Procurement Summit, Mayor Bass has also taken multiple actions recently to support the LA business community and get Angelenos ready for major global events, including:

- Launched the City's Contract Financing Program, thanks to a \$1M donation from Banc of California, helping local small business owners and entrepreneurs access competitive City contracts through securing competitive financial capital.
- Finalized the expansion and modernization of the LA Convention Center, signaling that LA is ready to compete and win on the world stage, attracting even more global fourism
- Announced the new Business Navigator, a centralized website for local small businesses to access permits, resources and procurement opportunities.
- Created "ProcureLA", operated in partnership with Pacific Asian Consortium in Employment (PACE), providing businesses ready for procurement opportunities with one-on-one consultation, training and assistance with certification, proposal development and registration to procurement portals.

SOURCE: https://tinyurl.com/2bdbhvzz



EVENTS





MONDAY November 17, 2025 9:00am - 10:30am

\$55 - CMAA Members \$85- Non-Members
Owners and Student Members Free

> SPONSORSHIPS **AVAILABLE**





WEDNESDAY December 10, 2025 11:30am - 1:30pm

\$125 - CMAA Members \$165 - Non-Members

Omni Hotel Los Angeles 251 S Olive St. Los Angeles, CA 90012

> **SPONSORSHIPS AVAILABLE**



EMCEE

Anthony P. Niccoli Atkinson, Anderson, Loya, Ruud & Romo



SPEAKER

Hal Block Partner Atkinson, Anderson, Loya, Ruud & Romo

CONTINUING EDUCATION CREDITS AVAILABLE

PROGRAM

Certain areas of contracts are problematic to one or more of the participants in the construction process some of which are not always so obvious. This webinar will explore many of these clauses and provide recommendations as to how to address the concrete. to how to address the concerns and resolve through negotiation.



EMCEE

Edgar Zelaya Director, Transportation, PMCM Harris & Associates



MODERATOR

Mohammad Saleem Vice President, Sr. Project Manager Hill International



SPEAKERS

Basem Muallem State Regional Director California High Speed Rail Authority

Northern and Southern California Regional Director California High Speed Rail Authority



PROGRAM

Discuss upcoming capital projects for the California High Speed Rail Authority.



REGISTER HERE

CMAA SoCal Chapter | www.cmaasc.org/events

REGISTER HERE

CMAA SoCal Chapter | www.cmaasc.org/events

BUSINESS NETWORKING MIXER EVEN

Healthcare ~ Law ~ Real Estate ~ Investments Mortgage ~ Construction ~ Telecommunications Technology ~ Residual Income ~ Taxes ~ Travel Solar Energy ~ Notary ~ Insurance ~ ID Protection



Hosted by Jimmy Reyes November 22nd

12:00pm - 3:00pm **Double Tree Whittier** 7320 Greenleaf Ave, Whittier, CA 90602

Sponsors:











Free Business Networking Mixer Event

Overview

Come join us at a Free Business Networking Mixer Event at the DoubleTree Whittier Saturday November 22nd from 12pm to 3pm.

Business Networking Mixer Event

Come join us at a Free Business Networking Mixer Event at the DoubleTree Whittier Saturday November 22nd from 12pm to 3pm. The Event will be Host by Jimmy Reyes a Radio Personality. Mingle with other Attendees and Booth Sponsors. Sponsors will Speak about the Sevice they offer.

Topics:

• Healthcare • Law • Real Estate • Taxes • Investments • Mortgage • Notary • Construction • Telecommunications • Technology • Residual Income • Solar Energy • Insurance • Travel • ID Protection • Home Security •

Free Food and Drinks

Call or Email to RSVP to be an Attendee, Booth Sponsors and Speaker.

(800) 250-5933

rsvp@networkmixers.com

For a Free Healthcare Quote Visit:

impacthealthsharingusa.com

Register here: https://tinyurl.com/25qlj862



PUBLIC LEGAL NOTICE ADVERTISEMENTS



CITY AND COUNTY OF SAN FRANCISCO

Community Outreach Public Notice

Prepared by The Office of the Clerk of the Board of Supervisors Pursuant to Administrative Code, Section 2.81



The Assessment Appeals Board (AAB)
The AAB resolves legal and value assessment issues between the Assessor's office and property owners.
Hearings are quasi-judicial, conducted in a manner similar to a court setting, with evidence and testimony presented by the parties. The Board then evaluates the evidence and testimony and renders its

decision. To be eligible for seat appointment, you must have a minimum of five years professional experience in California as either a: (1) public accountant; (2) real estate broker; (3) attorney; or (4) property appraiser accredited by a nationally recognized organization, or certified by either the Office of Real Estate Appraiser or the State

Board of Equalization.

For a full list of current or upcoming Boards, Commissions and Task Forces, please visit https://sfbos.org/vacancy-boards-commissions-task-forces. Want to work for the City?
Visit the website https://ear-

ers.sf.gov/ and find a job that's right for

Department Announcements
Child Support Services
Child Support Martiers can be complicated, stressful, and confusing.
The Department of Child Support Services helps parents understand the process so they know their rights and options for making and receiving support payments. We are available to assist you in person or by phone. Virtual services are also available. Call us today at (866) 901-3212 for more information. Enroll online or schedule an appointment at sf.gov/dcss to learn how we can help you.
Citr Criller of San Francisco

(80b) 901-3212 to Thore Intermination. Entire Intermination State and Second State appointment at st.gov/dcss to learn how we can help you.

City College of San Francisco:

City College of San Francisco is now open for Fall enrollment Whether you're starting college, returning to finish a degree, or looking to learn something new, CCSF has hundreds of affordable programs to help you reach your goals.

San Francisco residents may qualify for free tuition through the Free City program—no income requirements, just opportunity. There's still time to register for late-start classes. Visit us in person or explore your options at www.ccsf.edu/
Open the door to your brighter future—Enroll today!

Emergency Management

st.gov/ReadySF - The place to find everything you need to know before, during, and after an emergency. Stay ready, so you don't have to get ready. Brought to you by the San Francisco Department of Emergency Management (DEM).

Housing Authority
The Housing Authority of the City and County of San Francisco (Authority) is actively seeking new property owners to participate in the Section 8 Housing Choice Voucher (HCV) program. The program provides housing assistance to eligible individuals and families by paying a portion of their rent to private property owners. Key benefits:

pool of prospective tenants.

3. Community Impact: Partnering with the Authority supports

affordable housing and the community.

We are interested in expanding housing opportunities in San Francisco zip codes 94129, 94123, 94105, 94127, 94114, 94131, 94116, 94118, 94158, 94127, 94107, 94117, 94112, 94121, and immediate suburban areas. For more information, please contact us at customercare@sfha.org or learn more at www.sfha.org.

Police
Join the SFPDI
Come join a highly respected police department and serve the citizens of one of the most beautiful cities in the country. San Francisco Police Officers perform a wide variety of duties to promote public safety and security, prevent crime and enforce the law. From Fisherman's Wharf to Golden Cate Park and from Nob Hill to the Tenderloin, whether we're on foot patrol, horseback, or in squad cars, investigating felonies, responding to emergencies or leading classes on public safety, we're working with you to help keep our community safe. Be the force our community needs and make a positive difference in our citizens' daily lives. This is more than a job; it is an opportunity to build a career of which you can be proud of.

Starting Salary Range: \$119,262 - \$164,164. APPLY TODAY AT JOINSFPD.COM!

Rent Board IMPORTANT NOTICE FOR LANDLORDS

San Francisco landlords need a license before imposing annual and banked rent increases on tenants according to the City's rent control laws. To obtain or renew a license, property owners are required to report certain information about their residential units into the San Francisco Housing Inventory each year. Property owners are can submit their Housing Inventory information to the Rent Board in a few ways, but are strongly encouraged to complete the process online at portal sift org. Once the system accepts the submission, a rent increase license will be automatically generated and readily available. Owners can also deliver a paper Housing Inventory form to 25 Van Ness Ave., Suite 700, San Francisco, CA 94102 or to rentboard.inventory@sfgov.org. Assistance is available by calling 311 or emailing rentboard.inventory@sfgov.org. Visit sf.gov/rentboard for more information.

rentboard for more information.

San Francisco International Airport shave to get ready. Brought to you by the San Francisco Department that of Emergency Management (DEM).

Housing Authority

The Housing Authority of the City and County of San Francisco Authority is actively seeking new property owners to participate in the Section 8 Housing Choice Voucher (HCV) program. The program provides housing assistance to eligible individuals and families by paying a portion of their rent to private property owners. Rey benefits:

1. Guaranteed Monthly Rent: Property owners can rely on timely direct deposit rental payments from the Authority.

2. Expanded Tenant Pool: Property owners gain access to a broader pool of prospective tenants.

3. Community Impact: Partnering with the Authority supports

The City and County of San Francisco encourages public outreach. Articles are translated into several languages to provide better public access. The newspaper makes every effort to translate the articles of general interest correctly. No liability is assumed by the City and County of San Francisco or the newspapers for errors and omissions.

SF.GOV



REQUEST FOR PROPOSALS FOR CONSULTING SERVICES FOR THE PENNSYLVANIA AVENUE EXTENSION BRIDGING STUDY (RFP 25/26-02)

Notice is hereby given that the San Francisco County Transportation Authority is requesting

proposals from qualified respondents to provide consulting services for the Pennsylvania Avenue Extension Bridging Study. The full request for proposals is posted on the Transportation Authority's website, www.sfcta.org/contracting. Proposals are due electronically to info@sfcta.org by Friday, December 19, 2025, at 2:00 p.m.

EASTERN CONTRA COSTA TRANSIT AUTHORITY (ECCTA)

Notice Inviting Proposals For **Transit Operations Eastern Contra Costa Transit Authority**

Notice and Request to Proposers

Eastern Contra Costa Transit Authority (ECCTA), a Joint Powers Agency (JPA) located in eastern Contra Costa County, California, is accepting proposals from qualified firms to handle the operation of its mobility services (including fixed route, paratransit, microtransit, and non-emergency medical transportation) for a four-year period, including three twoyear options. ECCTA will provide all vehicles and operations facilities. This project shall include the furnishing of all labor, equipment, materials, testing, tools, training, and other services as required by the Scope of Work section and other contract documents.

Pre-Proposal Conference

A pre-proposal conference will be held remotely, via Teams, at 10:00 a.m. local time, on Tuesday, October 14. All prospective proposers are encouraged to attend. Registration will be required prior to joining the conference.

Deadline for Receipt of Proposals

Proposals will be received by Eastern Contra Costa Transit Authority (ECCTA) until 5:00 p.m. local time, on Monday, November 17. Proposals may be submitted either via Bid Express or via mail to ECCTA's facility located at 801 Wilbur Avenue. Antioch, CA 94509. Proposals received after the said time or at any other place other than the time and place stated in this RFP will not be considered. Proposals must be received on the enclosed ECCTA proposal form with the required certification forms listed in the proposal documents. Proposals submitted on any other forms will be considered non-responsive and will be rejected.

Proposal Documents/ECCTA Representative

Copies of the RFP documents may be obtained from the following ECCTA representative:

> Joe Chappelle Manager of Administrative Services Eastern Contra Costa Transit Authority 801 Wilbur Avenue, Antioch, CA 94509 Fax: (925) 757-2530 procurement@eccta.org

Copies of the RFP documents may be obtained and submitted by visiting the following link: https:// www.bidexpress.com/businesses/72695/home. New users to the Bid Express portal will be required to complete a free registration before receiving access to the RFP documents.

Copies of the RFP documents may also be obtained by visiting ECCTA's website at https://trideltatransit.com/work-with-us/procurement/

> Office of the Chief Executive Officer October 3, 2025

UNION SCHOOL DISTRICT

NOTICE TO BIDDERS

- 1. Notice is hereby given that the governing board ("Board") of the Union School District ("District") will receive sealed bids for the following project, Bid No. 200180-LTZ: Lietz Elementary School HVAC Replacement
- 2. The Project consists of:

Removal and replacement of rooftop HVAC equipment at Lietz Elementary School.

3. To bid on this Project, the Bidder is required to possess one or more of the following State of California contractors' license(s): B or C-20

The Bidder's license(s) must remain active and in good standing throughout the term of the Con-

- 4. To bid on this Project, the Bidder is required to be registered as a public works contractor with the Department of Industrial Relations pursuant to the Labor Code.
- 5 Contract Documents will be available on or after November 3, 2025, and may be downloaded from the District's website. https://www. unionsd.org/community/request-for-proposals-
- 6. Sealed bids will be received until 1:00 p.m.. November 21, 2025, at the District Facilities Office, 5175 Union Avenue, San Jose, California 95124 at or after which time the bids will be opened and publicly read aloud. Any bid that is submitted after this time shall be nonresponsive

and returned to the bidder. Any claim by a bidder of error in its bid must be made in compliance with section 5100 et seq. of the Public Contract Code.

- Pursuant to Public Contract Code section 20111.6, only prequalified bidders will be eligible to submit a bid for a public project involving a projected expenditure of \$1 million or more using or planning to use state general fund or state school bond funds. Any bid submitted by a bidder who is not prequalified shall be nonresponsive and returned unopened to the bidder. Moreover, any bid listing subcontractors holding C-4, C-7, C-10, C-16, C-20, C-34, C-36, C-38, C-42, C-43 or C-46 licenses for the performance of electrical, mechanical or plumbing components who have not been prequalified shall be deemed nonresponsive.
- 8. All bids shall be on the form provided by the District. Each bid must conform and be responsive to all pertinent Contract Documents, including, but not limited to, the Instructions to Bidders.
- 9. A bid bond by an admitted surety insurer on the form provided by the District a cashier's check or a certified check, drawn to the order of the Union School District, in the amount of ten percent (10%) of the total bid price, shall accompany the Bid Form and Proposal, as a guarantee that the Bidder will, within seven (7) calendar days after the date of the Notice of Award, enter into a contract with the District for the performance of the services as stipulated in the bid.
- 10. A mandatory pre-bid conference and site visit will be held on November 10, 2025, at 9:00

a.m. at Lietz Elementary School (5300 Carter Ave, San Jose, CA 95118), California. All participants are required to sign in front of the Administration Building. The site visit is expected to take approximately 1 hour. Failure to attend or tardiness will render bid ineligible.

- 11. The successful Bidder shall be required to furnish a 100% Performance Bond and a 100% Payment Bond if it is awarded the Contract for the Work.
- 12. The successful Bidder and its subcontractors shall comply with sections 2449, 2449.1, 2449.2 of Title 13 of the California Code of Regulations, including by providing Certificate(s) of Reported Compliance for In-Use Off-Road Diesel-Fueled Fleets for the fleet selected for the contract and their listed subcontractors, if applicable, with its executed Contract.
- 13. The successful Bidder may substitute securities for any monies withheld by the District to ensure performance under the Contract, in accordance with the provisions of section 22300 of the Public Contract Code.
- 14. The successful Bidder will be required to certify that it either meets the Disabled Veteran Business Enterprise ("DVBE") goal of three percent (3%) participation or made a good faith effort to solicit DVBE participation in this Contract if it is awarded the Contract for the Work.
- 15. The Contractor and all Subcontractors under the Contractor shall pay all workers on all Work performed pursuant to this Contract not less than the general prevailing rate of per diem wages

and the general prevailing rate for holiday and overtime work as determined by the Director of the Department of Industrial Relations, State of California, for the type of work performed and the locality in which the work is to be performed within the boundaries of the District, pursuant to section 1770 et seq. of the California Labor Code. Prevailing wage rates are also available from the District or on the Internet at:

- 16. This Project is subject to labor compliance monitoring and enforcement by the Department of Industrial Relations pursuant to Labor Code section 1771.4 and subject to the requirements of Title 8 of the California Code of Regulations. The successful Bidder shall comply with all requirements of Division 2, Part 7, Chapter 1, Articles 1-5 of the Labor Code.
- 17. The District shall award the Contract, if it awards it at all, to the lowest responsive responsible bidder based on:
- A. The base bid amount only.
- 18. The Board reserves the right to reject any and all bids and/or waive any irregularity in any bid received. If the District awards the Contract, the security of unsuccessful bidder(s) shall be returned within sixty (60) days from the time the award is made. Unless otherwise required by law, no bidder may withdraw its bid for ninety (90) days after the date of the bid opening.

10/30. 11/6/25 CNS-3981189#

SMALL BUSINESS EXCHANGE



FICTITIOUS BUSINESS NAME STATEMENTS

For Fictitious Business Name rate sheet and instructions, please email Nabil Vo at nvo@sbeinc.com

FICTITIOUS BUSINESS NAME STATEMENT

Fictitious Business Name(s) **B&C Painting & Decorating** 4026 3rd Street #301 San Francisco, CA 94124 Full Name of Registrant #1 Barbara Brooks Address of Registrant #1 4026 3rd Street #301 San Francisco, CA 94124

This business is conducted by an individual.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 06-23-1986.

Signed: Barbara Brooks

This statement was filed with the County Clerk of San Francisco County on 10-16-2025.

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

Monika Leng Deputy County Clerk 10-16-2025

10/23/25 + 10/30/25 + 11/06/25 + 11/13/25

FICTITIOUS BUSINESS NAME STATEMENT

Fictitious Business Name(s):
Cipher Roadways, Professional Corporation

Address 2921 21st Avenue

2921 21st Avenue
San Francisco, CA 94132
Full Name of Registrant #1
Cipher Roadways, Professional Corporation (CA)
Address of Registrant #1
2921 21st Avenue

San Francisco, CA 94132

This business is conducted by a corporation.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **10-17-2025.**

Signed: Edward Fok

This statement was filed with the County Clerk of San Francisco County on 10-17-2025.

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

Mariedvne Nadonza Deputy County Clerk 10-17-2025

10/23/25 + 10/30/25 + 11/06/25 + 11/13/25

FICTITIOUS BUSINESS NAME STATEMENT

Fictitious Business Name(s): **Empanadisima**

Address **1 California Street** 1 California Street
San Francisco, CA 94111
Full Name of Registrant #1
LATAMCO LLC (CA)
Address of Registrant #1
1 California Street San Francisco, CA 94111

This business is conducted by a limited liability company.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on

Signed: Carlos E. Hernandez

This statement was filed with the County Clerk of San Francisco County on **10-24-2025**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

Mariedyne Nadonza Deputy County Clerk 10-24-2025

10/30/25 + 11/06/25 + 11/13/25 + 11/20/25

FICTITIOUS BUSINESS NAME STATEMENT

Fictitious Business Name(s): Everstone Mortgage
Yamo Processing

3130 20th Street #311 San Francisco, CA 94110 Full Name of Registrant #1 Speech Intelligence, Inc. (DE) Address of Registrant #1 3130 20th Street #311 San Francisco, CA 94110

This business is conducted by a corporation.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on Not Applicable.

Signed: **Zhengcheng Shi**

This statement was filed with the County Clerk of San Francisco County on 10-10-2025.

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal. State or Common Law.

Filed:

Mariedyne Nadonza Deputy County Clerk 10-10-2025

10/16/25 + 10/23/25 + 10/30/25 + 11/06/25

FICTITIOUS BUSINESS NAME STATEMENT

File No. 2025-0407512

Fictitious Business Name(s):

FanInTee Address

Address
563 Arballo Drive, San Francisco, CA 94132

Full Name of Registrant #1 **Guillaume Faddoul**

Address of Registrant #1

563 Arballo Drive, San Francisco, CA 94132

This business is conducted by an individual.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 09-01-2025.

Signed: Guillaume Faddoul

This statement was filed with the County Clerk of San Francisco County on 10-09-2025

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

Melvin Galvez Deputy County Clerk 10-09-2025

10/23/25 + 10/30/25 + 11/06/25 + 11/13/25

FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0407534

Fictitious Business Name(s): Fictitious Business Name(s):
Flower Child Studio
Address
1444 Taraval Street
San Francisco, CA 94116
Flower Child Studio LLC (CA)
Address of Registrant #1
1444 Taraval Street
San Francisco, CA 94116

San Francisco, CA 94116

This business is conducted by a limited liability company.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on ${\bf N/A.}$

Signed: Ava Kennedy

This statement was filed with the County Clerk of San Francisco County on **10-14-2025**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Giselle Romo** Deputy County Clerk 10-14-2025

10/30/25 + 11/06/25 + 11/13/25 + 11/20/25

FICTITIOUS BUSINESS NAME STATEMENT

Fictitious Business Name(s):

Golden Merino 845 Hvde Street #3

San Francisco, CA 94109
Full Name of Registrant #1
Jonathan Gurdal Address of Registrant #1
845 Hyde Street #3 San Francisco, CA 94109

This business is conducted by an individual.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 01-01-2025.

Signed: Jonathan Gurdal

This statement was filed with the County Clerk of San Francisco County on **09-29-2025.**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Monika Leng Filed:

Deputy County Clerk 09-29-2025

10/23/25 + 10/30/25 + 11/06/25 + 11/13/25 FICTITIOUS BUSINESS NAME STATEMENT

File No. 2025-0407559

Fictitious Business Name(s) InBalance Leadership Group Address 507 12th Avenue San Francisco, CA 94118 Full Name of Registrant #1 Clifford Yee

Address of Registrant #1 507 12th Avenue San Francisco, CA 94118

This business is conducted by an individual.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **10-01-2025.**

Signed: Clifford Yee

This statement was filed with the County Clerk of San Francisco County on **10-16-2025**.

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

Melvin Galvez Deputy County Clerk 10-16-2025

10/23/25 + 10/30/25 + 11/06/25 + 11/13/25

FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0407717

Fictitious Business Name(s): Kelly's Health & Wellness Address 3701 Geary Blvd. Ste 101 San Francisco, CA 94118
Full Name of Registrant #1
Kelly Jefferson
Address of Registrant #1
583 2nd Avenue
San Francisco, CA 94118

This business is conducted by an individual.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **06-01-2025.**

Signed: Kelly Jefferson

This statement was filed with the County Clerk of San Francisco County on **10-31-2025**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

Melvin Galvez Deputy County Clerk 10-31-2025

11/06/25 + 11/13/25 + 11/20/25 + 11/26/25

FICTITIOUS BUSINESS NAME STATEMENT

us Business Name(s): 1.) KOEHNER BRANDS
2.) BOREL BRANDS

Address 1160 BATTERY ST E STE 100 SAN FRANCISCO, CA 94111 Full Name of Registrant #1
KOEHNER LLC (CA)
Address of Registrant #1
1160 BATTERY ST E STE 100
SAN FRANCISCO, CA 94111

This business is conducted by

a limited liability company. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 10-27-2025.

Signed: Mitchell E. Harper

This statement was filed with the County Clerk of San Francisco County on **10-29-2025**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Maribel Osoria** Deputy County Clerk 10-29-2025

10/30/25 + 11/06/25 + 11/13/25 + 11/20/25

FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-040756

Fictitious Business Name(s): Little Valley ABA

272 1/2 Jersey Street, San Francisco, CA 94114
Full Name of Registrant #1
Christine Koenig Address of Registrant #1

272 1/2 Jersey Street, San Francisco, CA 94114 This business is conducted by an individual.

The registrant(s) commenced to transact business the fictitious business name(s) listed above on 09-23-2025.

Signed: Christine Koenia

This statement was filed with the County Clerk of San Francisco County on **10-16-2025**.

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: Monika Leng

Deputy County Clerk 10-16-2025

10/23/25 + 10/30/25 + 11/06/25 + 11/13/25

FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0407284

Fictitious Business Name(s): **OT Bay Builders SF**

2001 Van Ness Avenue, STE 300 San Francisco, CA 94109 Full Name of Registrant #1 OT Bay Builders Inc (CA)
Address of Registrant #1
1580 Oakland Rd., STE C106
San Jose, CA 95131

This business is conducted by a corporation.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 04-15-2025

Signed: Yotam Vezumski

This statement was filed with the County Clerk of San Francisco County on **09-08-2025**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Monika Leng Deputy County Clerk 09-08-2025

10/16/25 + 10/23/25 + 10/30/25 + 11/06/25



FICTITIOUS BUSINESS NAME STATEMENTS

FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0407724

Fictitious Business Name(s): 1080 Folsom Street San Francisco, CA 94103 Full Name of Registrant #1 Daryle Serrant ess of Registrant #1 1080 Folsom Street San Francisco, CA 94103

This business is conducted by an individual.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 06-24-2024.

Signed: Daryle Serrant

This statement was filed with the County Clerk of San Francisco County on **11-03-2025.**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

Monika Leng Deputy County Clerk 11-03-2025

11/06/25 + 11/13/25 + 11/20/25 + 11/26/25

FICTITIOUS BUSINESS NAME STATEMENT

Fictitious Business Name(s): OnsiteIO 387 Bay Street San Francisco, CA 94133 Full Name of Registrant #1 Irina Chiller

Address of Registrant #1 387 Bay Street San Francisco, CA 94133

This business is conducted by an individual.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 10-31-2025.

Signed: Trina Chiller

This statement was filed with the County Clerk of San Francisco County on **10-31-2025.**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

Monika Leng Deputy County Clerk 10-31-2025

11/06/25 + 11/13/25 + 11/20/25 + 11/26/25

FICTITIOUS BUSINESS NAME STATEMENT

File No. 2025-0407411

Fictitious Business Name(s): Spots Cleaning Services Address
829 York Street, Apt 3
San Francisco, CA 94110
Full Name of Registrant #1
Carmen Galarza Hernandez Address of Registrant #1 829 York Street, Apt 3 San Francisco, CA 94110

This business is conducted by an individual.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 09-15-2025.

Signed: Carmen Galarza Hernandez

This statement was filed with the County Clerk of San Francisco County on **09-26-2025.**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Giselle Romo Deputy County Clerk 09-26-2025

10/23/25 + 10/30/25 + 11/06/25 + 11/13/25

FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0407610

Fictitious Business Name(s):

New Beginnings with Amerika 1285 Fitzgerald Avenue San Francisco, CA 94124 Full Name of Registrant #1 Amerika N Sanchez Address of Registrant #1 1285 Fitzgerald Avenue San Francisco, CA 94124

This business is conducted by an individual.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 10-10-2025.

Signed: Amerika Sanchez

This statement was filed with the County Clerk of San Francisco County on 10-22-2025.

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

Maribel Osoria Deputy County Clerk 10-22-2025

11/06/25 + 11/13/25 + 11/20/25 + 11/26/25

FICTITIOUS BUSINESS NAME STATEMENT

Fictitious Business Name(s):

WITHINSIGHT Address
461 Landale Avenue San Francisco, CA 94127 Full Name of Registrant #1 Jayson Morris Address of Registrant #1
461 Landale Avenue

San Francisco, CA 94127

This business is conducted by an individual.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 09-23-2025.

Signed: Jayson Morris

This statement was filed with the County Clerk of San Francisco County on **10-16-2025**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

Monika Leng Deputy County Clerk 10-16-2025

10/30/25 + 11/06/25 + 11/13/25 + 11/20/25

FICTITIOUS BUSINESS NAME STATEMENT

Fictitious Business Name(s):

Fox & Doll Address **593 Guerrero St** San Francisco, CA 94110
Full Name of Registrant #1
Shana Astrachan
Address of Registrant #1
171 Guerrero St #2 San Francisco, CA 94103

This business is conducted by an individual.

The registrant(s) commenced to transact business nder the fictitious business name(s) listed above on 09-01-2025.

Signed: Shana Astrachan

This statement was filed with the County Clerk of San Francisco County on **11-04-2025.**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Mariedyne Nadonza Deputy County Clerk 11-04-2025

11/06/25 + 11/13/25 + 11/20/25 + 11/26/25

FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0407736

Fictitious Business Name(s): **Prestino Personal Traning** 2614 Diamond Street San Francisco, CA 94131
Full Name of Registrant #1
Prestino Consulting LLC (CA) Address of Registrant 2614 Diamond Street San Francisco, CA 94131

This business is conducted by a limited liability company.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 10-27-2025.

Signed: Jonathan Prestino

This statement was filed with the County Clerk of San Francisco County on 11-04-2025.

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Monika Leng, Deputy County Clerk 11-04-2025

11/06/25 + 11/13/25 + 11/20/25 + 11/26/25



STATEMENT OF ABANDONMENT OF USE OF FICTITIOUS BUSINESS NAME

The registrant(s) listed below have abandoned the use

Located at 2948 Folsom Street, San Francisco, CA 94110 This fictitious business name was filed in the County of San Francisco on 06-20-2023 under file 2023-0400652

Name and address of Registrants (as shown on previous statement)

Full Name of Registrant #1 Tilin Tilin LLC (CA) 3343 Steele Drive Bay Point, CA 94565

This business was conducted by a limited liability company.

Signed: Julieta Del Rio

statement was filed with the County Clerk of San Francisco County on

Filed: Monika Leng Deputy County Clerk 10-29-2025

11/06/25 + 11/13/25 + 11/20/25 + 11/26/25



[Article originally appeared in www.gov.ca.gov]

What you need to know: President Trump's shutdown is hurting workers, families, and businesses — and California is stepping up to help provide workers with important support, making accessing unemployment benefits easier and more streamlined.

As President Trump's shutdown reaches its 20th day, its impacts resonate across the national economy — hurting workers and businesses by creating chaos and uncertainty. While the federal government continues to turn its back on workers, Governor Newsom is moving forward to ensure that the thousands of federal workers in California who are not receiving a paycheck and the families impacted by the President's failed economic policies can access benefits faster and easier.

Today, the state is launching a new, upgraded, and modernized unemployment benefits program, making it easier for customers receiving unemployment benefits to report required wages and income information while receiving benefit payments.

The Trump presidency has been a disaster by every measure. His policies have failed ordinary Americans — making life tougher for working people, small business owners, and families instead of helping them. It doesn't take a policy expert to see the harm; the results speak for themselves. As workers and families bear the brunt of President Trump's failed policies, California will continue to support by

making accessing benefits easier.

- Governor Gavin Newsom

Support for Californians

Today's announcement is part of the Governor's strategy to make state government work better for Californians, and a key update in EDDNext, an effort to modernize the Employment Development Department (EDD)'s myEDD online benefit portal.

"Our new Wage Tool is another example of how we're prioritizing customer-centered improvements. Reporting wages accurately helps Californians get paid faster and minimizes follow-up work from our staff so they can spend more time helping customers where it matters most," said California EDD Director Nancy Farias.

The unemployment program can be complex. It requires that individuals receiving benefits certify, or answer basic questions every two weeks to tell the EDD that they are still unemployed and remain eligible to continue receiving benefit payments. These questions include letting EDD know if the person receiving benefits was working or earning any wages while receiving payments, which could impact the amount of their benefit payment. Wages must be reported to the EDD the week they are earned, even if they haven't been paid vet.

Visit the link for the full article: https://tinyurl.com/y3ewcuzv

12 SMALL BUSINESS EXCHANGE NOVEMBER 10, 2025 - NOVEMBER 12, 2025



SUCCESS STORIES

SŌBŌ Sake Bar



[Article originally appeared in https://calosba.ca.gov]

Crafting Connection Through Sushi and Sake: SOBO Sake Bar Brings Japanese-Inspired Dining to Rural Northern California

Visit SŌBŌ Sake Bar online at https://www.sobosushi.com/

When the opportunity arose to open a Japaneseinspired sushi and sake bar in rural Northern California, Christina Jones didn't hesitate. With a deep passion for hospitality and cooking and prior experience running businesses, Christina saw the perfect opportunity to share that passion with the community. When she discovered the location in Boonville, it immediately felt right.

"I've always loved hospitality and cooking," Christina shared. "And when I saw this space, I just knew—there was nothing else like it here. It felt like the right fit, at the right time."

That passion became SŌBŌ Sake Bar, a cozy, thoughtfully curated spot where locals and visitors alike gather to enjoy fresh sushi, handcrafted sake cocktails, and a warm, welcoming atmosphere. But as any entrepreneur knows, the journey from vision to reality is rarely simple. Christina faced the challenge of creating a brand-new concept in a place where it had never been done before, while juggling operations, growth, and the need to balance rest and other areas of life—all in a very rural area of Northern California.

Finding enough time to manage day-to-day operations while also tapping into the administrative, planning, and longer-term strategies for business growth and sustainability proved challenging. How do you know you're on the right track when you're wearing every hat from chef to bookkeeper to marketer?

That's where the Mendocino Small Business Development Center came in. Christina connected with the SBDC and began working through critical business areas including purchasing and

lease interests, insurance types and coverages, permitting, licensure, and strategic planning and development of a food business that would appeal to both locals and travelers.

"I really appreciated having someone to bounce ideas off of," Christina reflected. "Even though I didn't need funding at the time, just having a sounding board was reassuring. Sometimes I'd already know the answer, but it meant a lot to have someone to double check things with—and to know I wasn't doing this completely alone."

While Christina admits she didn't use as many SBDC services as she could have, knowing that support was available across all areas of the business made a significant difference. "It's like having a safety net under your creative leap," she noted. The SBDC remained a quiet but steady partner—available for advice, strategy sessions, or support when needed most.

Today, SŌBŌ Sake Bar is thriving in Boonville, with customers consistently returning and sharing positive feedback about the food and atmosphere. For Christina, success is measured simply: happy customers and heartfelt feedback.

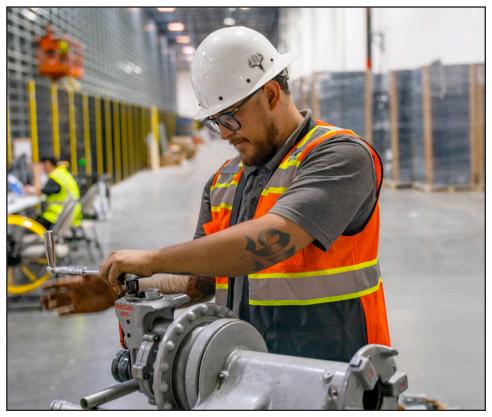
"People keep coming back and saying how much they love the vibe and the food," Christina shared. "That's the most rewarding part."

As the business continues to grow, Christina's vision of bringing unique, quality Japanese-inspired dining to rural Mendocino County has become a reality—creating a gathering place that brings the community together one meal at a time

If you're in Mendocino County and interested in starting a specialty food business or navigating the complexities of restaurant operations in a rural area, connect with the Mendocino SBDC to learn about their business planning and licensing support services.

SOURCE: https://calosba.ca.gov/sobo-sake-bar/

Diamond Fire Protection



[Article originally appeared in https://calosba.ca.gov]

Visit Diamond Fire Protection online at https://diamondfireco.com/

Born in La Mirada, CA, to Mexican immigrant parents, Bryant Arias overcame a turbulent child-hood and challenging adolescence. With the support of his caring grandmother, he found stability and began to shift his mindset, turning to education as the pathway to pursue the life he had always dreamed of building. Bryant brought his passion for problem-solving to college, where he earned a degree in civil engineering and eventually specialized in fire protection systems.

Feeling undervalued in various jobs led to growing frustration and stress, which only fueled Bryant's dream of building a business that would provide both security and opportunity—not just for himself, but for his community. With the support of his wife, Giovana Sanabria Arias, an associate engineer originally from Colombia, that dream began to take shape with even greater purpose and clarity.

"I grew up with the desire to persevere, to work hard, and to achieve that freedom so many of us dream of: the freedom to be owners of our own destiny," shared Bryant.

While still working full-time, Bryant began laying the groundwork for his vision—researching licenses, designing a website, and studying the permitting process in different counties. In 2023, he registered his business as a sole proprietorship under the name Diamond Fire Protection, with nothing more than a laptop, a vision, and relentless determination. "This field is highly specialized; there's not a lot of competition, and it's a requirement from the cities. I saw an opportunity," said Bryant.

In 2024, Bryant changed the legal structure of Diamond Fire Protection to a Limited Liability Company (LLC) to add a sales partner and his wife, Giovana. Unfortunately, the partnership was dissolved due to the salesperson's lack of drive and commitment, leaving Bryant and Giovana to navigate the business challenges together.

Bryant first heard about the Emprendedor@s Program through the National Minority Supplier Development Council. Initially, he encouraged only Giovana to enroll in the program offered in Mead Valley in May 2025. Giovana had been deeply involved in the family business and was taking classes to improve her English. The fact that the program was taught entirely in Spanish felt like a great opportunity that could give her the tools, confidence, and understanding of how businesses are structured and operate under U.S. regulations.

Bryant enrolled just to accompany his wife, but the program soon drew him in as well. "I loved meeting other people who thought like us, who had the mind-set and the drive for self-improvement. People from different cultures but with a shared desire to succeed. It was a transformative experience," Bryant shared.

Even before graduating in July 2025, Giovana felt they had already started implementing many of the lessons from the program. They refined their business plan, clarified their mission and vision, and gained confidence in key areas like financial management, legal structure, and digital presence.

Meeting Emprendedor@s Program leader Monica Robles was a turning point for both of them. "Monica speaks from the heart. She's authentic and empowering," said Giovana. "The two-hour classes flew by because we were learning so much—not just from her, but from the guest speakers she brought in and the classmates we connected with."

Today, Diamond Fire Protection specializes in the design, installation, and inspection of fire suppression systems. Giovana's goal is to have 10 permanent employees by May 2026, while Bryant, now CEO of Diamond Fire Protection, aims to open a physical location with office and warehouse space.

"I aspire to be an example that dreams really do come true—with effort, discipline and heart," said Bryant, who hopes his story serves as proof that anything is possible when you stay focused, create a plan, and take action.

SOURCE:

https://calosba.ca.gov/diamond-fire-protection/